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# ARMY NURSE CORPS NEWSLETTER

*“Ready, Caring, and Proud”*

Volume 04 Issue 4

January 2004

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## *Chief's Message*

As we turn the calendar page on another year, I hope this first newsletter of the New Year finds everyone in good spirits, focused and re-energized to face the array of challenges that 2004 will likely bring. Already in FY 04, the deployments and man-days have increased significantly. I expect this trend will continue to magnify with our active engagement in the Global War on Terrorism. We must all be prepared to deploy and perform duties in austere and perhaps even hostile environments. I have confidence in our gifted senior nurses who provide stellar leadership and in our multi-talented junior officers who enable us to achieve success in any mission we face.

Our nation has witnessed many changes in recent years, and with on-going operations in Central and Southwest Asia, the Army Nurse Corps will continue to make significant contributions while serving this great country and caring for our soldiers, their families, and our retired community. In this, each of you is an invaluable asset to this great family we call the Army Nurse Corps.

In March, we will again sponsor the Annual Strategic Issues Conference. Similar to last year, the newly assigned Chief Nurses will participate in a two-day orientation session prior to the conference. I anticipate this will be an excellent forum for senior leaders to gather and discuss issues that affect our Corps and our ability to perform our mission within the AMEDD.

While my tenure as Chief of the Army Nurse Corps will end 1 June 2004, my retirement ceremony will be held on 12 March 2004 at the MacArthur Parade Field, Ft Sam Houston, San Antonio, Texas. Details of the retirement events will be forthcoming through your chain-of-command.

The DA selection board, to appoint my successor, convened this past November. The newly selected Chief of the Army Nurse Corps should be nominated and confirmed by the Senate prior to my departure in mid-March. Similarly, Colonel Deborah Gustke's term as the Assistant Corps Chief will end in May 2004. The newly appointed Chief, Army Nurse Corps will select the new Assistant Corps Chief. I want to take this opportunity to assure each of you that even though our tenure as Corps Chief and Assistant Corps Chief will soon conclude, we have no intention of slowing down for one moment prior to our departure. We have many key issues we are currently working that will be critical for the continued success of our Corps and for the professional opportunities offered to our great officers, NCO's and civilians. I assure you that we will not back off working any of these issues and, in addition, will ensure that those issues still being worked at the time of our transition to the new leadership team will be properly and adequately addressed to establish continuity and consistency as we pass the baton to the new Corps Chief and his/her assistant.

In the past several years, an initiative from the Senate to appoint all Chiefs of all the military service Nurse Corps to the rank of major general has been the subject of much discussion throughout the AMEDD, as well as among many military leaders across all services. Just recently, Congress approved this initiative, mandating by law the appointment of all Nurse Corps' Chiefs to the rank of Major General. As many of you already know, Major General Barbara Brannon, Chief, Air Force Nurse Corps, was promoted to MG on 18 July 2003. My successor will also hold the rank of major general.

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The ANC Newsletter is published monthly to convey information and items of interest to all Army Nurse Corps officers. If you have an item that you feel would be of interest to your fellow ANCs, please e-mail the articles to [MAJ Jeanne Larson](#). The deadline for all submissions is typically the last week of the month prior to the month you want the item published. All officers are eligible to submit items for publication. We reserve the right to review and edit any item submitted for publication.

As we begin the New Year, I want to again extend my thanks and appreciation to all Army Nurses, NCO's and medical enlisted soldiers, active and reserve, for the tremendous work that you are doing all over the world. In addition, I want to thank our great civilian workforce that provides to us the stability to carry on our peace-time mission, as well as care for the injured as they return to their home installations. COL Gustke and I both send our warmest thoughts and greetings to all of you for a prosperous and happy New Year.

*Army Nurses are Ready, Caring, and Proud!*

**Bill Bester**  
**BG, AN**  
**Chief, Army Nurse Corps**

## Kudos

Kudos to **CPT Tara Spears** who was featured in an article in *Advance for Nurses*, November 24, 2003, pp. 13, 36.

The article highlighted her deployment with the 86th CSH to Kuwait and Iraq and discussed her current role as a graduate student at the University of Virginia.

## Publications

**CPT Steven A. Knapp** was published in the New England Edition of *Nursing Spectrum*, July 28, 2003 VOL 7, No 15. His article was titled "Double Duty: The Life of an ROTC Nurse Cadet." CPT Knapp was the 1<sup>st</sup> Brigade ROTC Nurse Counselor at the time and is currently in LTHET at the University of Northern Colorado.

### *National Capitol Region Officers Invited to Senator Inouye's Office*



Seventeen officers from the National Capitol Region were selected to tour the office of Senator Daniel Inouye, D-HI in the Hart Senate Building and the US Capitol on 12 Dec 03. This invitation was courtesy of CAPT Kathleen Pierce, NC, USN, the current Nurse Corps Congressional Detailee to Senator Inouye's office. CAPT Pierce wanted to provide an opportunity for the officers to learn more about the role of a congressional liaison and to experience visits to the U.S. Capitol and Hart Senate Building from an inside perspective. The attendees were (starting from the left, front row): CPT Angela Simmons, MAJ Lori Trego, MAJ Jeanne Larson, CPT Danielle Hockey, CAPT Kathleen Pierce, CPT Joel Vincent, MAJ Lisa Drummond (back row): MAJ Pat Ahearne, CPT James Simmons, MAJ Jennifer Petersen, LT Rachel Greve, CPT Jimmie Tolvert, CPT Kelly Taylor, CPT Felicia Jones, LT Norman Morris, LT Dennis Mann, LT Deandra Jones and LT Alison Jernigan.

### *Department of Nursing Science Fields Improved Version of the Army Nurse Corps Preceptorship Program*

The revised Army Nurse Corps Preceptorship Program is complete and was distributed via email to all Deputy Commanders for Nursing and Hospital Education Departments. The Preceptorship Program ensures that a consistent approach is used throughout our health care system to prepare entry-level clinicians, officers and leaders in the Army Nurse Corps (ANC). The purpose of the U. S. Army Nurse Corps Preceptorship Program is to facilitate the transition of new clinical nurses into professional nursing practice in a

military environment. The program is designed to accommodate all Army medical treatment facilities regardless of size or staff mix. This Preceptorship Program will promote utilization of competency-based standards in the provision of healthcare and help develop basic socialization, organizational and leadership skills in the military environment. A special thank you goes to COL Aida Perez at Madigan Army Medical Center and LTC Peter Look at Tripler Army Medical Center for spearheading this initiative and their dedication to mentoring Army Nurse Corps officers. The Preceptorship Program is available on the Hospital Educator's website at: <http://www.dns.amedd.army.mil/hospital.education.htm>

***An Overview of The Magnet Recognition Program***  
***MAJ Mary Carson, AN, Fort Bragg, NC***

In 1990, the American Nurses Credentialing Center (ANCC) developed the Magnet Recognition Program for Nurses. Its conception was the result of the findings from a task force appointed by the Governing Council of the American Academy of Nursing on how hospitals attracted and retained nurses. As of Oct 2003, there are 88 facilities with Magnet Recognition in the United States. The only federal facility with Magnet Recognition is the James A. Haley Veterans Hospital in Tampa, Florida.

The Magnet Recognition Program is open to healthcare organizations that provide inpatient, outpatient, and long term care. The American Nurses Association *Scope and Standards for Nurse Administrators (ANA, 1996)* serves as the foundation for the program. Obtaining recognition for Magnet status begins with a review to determine if your health care facility meets the eligibility requirements. Once eligible, the application process consists of four phases: application submission, documentation of compliance with program standards, site survey, and notification of award. Standards for the program assess the quality of nursing services, professional relationships, and professional development of nurses in the organization. There are a total of 14 standards to include: *assessment, diagnosis, identification of outcomes planning, implementation, evaluation, quality of care and administrative practice, performance appraisal, education, collegiality, ethics, collaboration and research*. Additional information regarding the application process and appraisal process can be found at [www.Nursingworld.org/ancc/magnet.html](http://www.Nursingworld.org/ancc/magnet.html) and in the ANCC 2003-2004 manual *Healthcare Organizations Instructions and Application Process* which is available for purchase on the ANCC Nursing World web site or by calling 1-800-637-0323. Once Magnet Recognition is obtained, renewal of the certification is required every 4 years.

Healthcare organizations that aspire to obtain Magnet Recognition are rewarded for their efforts. Magnet designation recognizes the worth of nurses within a facility and aids in recruitment and retention of nursing personnel as well as other professionals. Facilities with Magnet Recognition tend to have lower turnover rates due to higher levels of staff satisfaction. Collaborative working relationships are apparent between nurses and other health care professionals. There have been numerous articles published by Dr. Linda Aiken at the University of Pennsylvania attesting that organizations with Magnet Recognition have reduced morbidity/mortality rates, improved patient outcomes, positive relationships between providers and nurses, and a high degree of satisfaction among the staff (Magnet Recognition Program Manual, 2003).

From 2-4 October 2003, the ANCC held its 7<sup>th</sup> Annual Magnet Conference, The Bridge Across the Quality Chasm, in Houston, Texas. The theme of the conference focused on innovative methods of providing quality healthcare. With about 1000 individuals in attendance, there was a tremendous display of energy towards the pursuit of nursing excellence. Presentations discussed the Magnet Recognition Program standards and provided examples of how facilities were meeting those standards. Participants were able to address issues with surveyors and with representatives from organizations awarded the Magnet Recognition.

The ANCC also offers numerous workshops throughout the country on the Magnet Program through the Institute of Research, Education, and Consultation (IREC). Information on the location and dates of the workshops is available on the website. The 2004 annual conference will be held from 15-17 October 2004 in Sacramento, California with registration opening in April 2004. Organizations that are interested in obtaining Magnet Recognition are highly encouraged to attend. Although many of the participants at this past conference were from facilities with Magnet Recognition, there were just as many from facilities that were just beginning their journey and from those awaiting the final decision from the ANCC.

You may wonder if DoD facilities can obtain Magnet Recognition. The James A. Haley Veterans Hospital is proof that a federal facility can obtain recognition. Each facility within the Army MEDCOM exhibits characteristics of Magnet Hospitals. The characteristics exhibited in our organizations include outstanding leadership, quality care, quality improvement initiatives, involvement in the community, and numerous innovations in nursing practice. The challenge now is for each facility within the MEDCOM to pursue Magnet Recognition and recognize nursing excellence.

***Congratulations to Brigadier General (Retired) Audrey Drake, US Army National Guard***

We are honored to congratulate and thank Brigadier General (Retired) Audrey Drake who was promoted to Brigadier General in the United States Army National Guard on 1 December 2003 and at the same time retired from service after 26 distinguished years. We are pleased to present to you the history of this remarkable Army Nurse.

BG (R) Drake received her Nursing Diploma from the Kate Bitting Reynolds Memorial School of Nursing, a BSN from North Carolina Central University, and a MSN from the Catholic University of America. She has held adjunct assistant professor positions in nursing at the University of South Carolina, The Catholic University of America, George Mason University, and Marymount University. She is certified by the American Nurses' Association in Gerontological Nursing and Advanced Nursing Administration (CNAA).

She is a member of the American Nurses' Association, the National League for Nursing Association of Nurse Executives, Sigma Theta Tau, Inc., Chi Eta Phi, Inc., the Association of Military Surgeons, the American Academy of Ambulatory Care Nursing, and the National Black Nurses' Association.



BG (R) Drake was the first and only nurse to command a unit in the District of Columbia Army National Guard. In this role, she collaborated with major commands to reassign soldiers and maintain current strength with the designated MOS structure and support all missions including soldier readiness processing for multiple deployments of the DCARNG units since 11 September 2001. As commander of the DCARNG Medical Command for five years, she made military education a priority for officers and enlisted soldiers. Spearheading the 91W transition plan, the unit now has over half of the medics who have successfully completed training, obtained certification and have been awarded the 91W MOS. This accomplishment is significantly ahead of the required timeline for transition of Reserve Component 91Ws.

BG (R) Drake's outstanding career in the military includes serving as the Chief Nurse of the 115th MASH during the deployment in support of Operation Desert Storm. When the unit was combined with the 31<sup>st</sup> Combat Support Hospital, she served as the Assistant Chief Nurse of the unit consisting of Active Duty, Reserve and National Guard personnel. She was recognized for her ability to successfully integrate and provide leadership for all staff. Educating soldiers is one of BG (R) Drake's highest priorities. As coordinator of the former 91C civilian education program, she revised the program to one in which all soldiers completed the program and successfully passed the licensed practical nursing examination. During the Desert Storm deployment, BG (R) Drake ensured that all 91C positions were filled with licensed practical nurses. Some of the soldiers who completed the 91C program continued their education and were later commissioned as Registered Nurses.

BG (R) Drake is also a highly successful nursing professional in her civilian life. She is currently Program Director, Nursing Strategic Healthcare Group (SHG) of the Department of Veterans Affairs. She has served in a variety of clinical, educational, and administrative positions at several Veteran Health Administration (VHA) Medical Centers including Acting Chief Consultant, Nursing SHG. BG (R) Drake is a leader in developing and implementing programs to improve the quality of health care delivery to veterans. She fosters a patient focused environment and the application of models of care to improve outcomes for veterans. She has served in several interdisciplinary task forces resulting in program development and policy changes that significantly improved patient care outcomes.

BG (R) Drake also served as a faculty member at numerous VHA Regional Medical Education Centers (RMEC) and in several national training programs that included ambulatory care, discharge planning, clinical indicators, geriatrics, and long-term care. Her consultation and participation in community organizations and other health care organizations is exemplary. She has presented in many workshops and nursing conferences to enhance the image of minorities as well as increase the knowledge of healthcare providers. She served as President of the DC League of Nursing and as the Coordinator of the DC Long Term Care Council. Her interest and commitment to geriatrics and long term care have contributed to improving the quality of care and the quality of life of aging veterans as well as the aging population in general. BG (R) Drake is also actively involved in the outreach activities of her church and community including health care and service to the homeless.

BG (R) Drake is committed to professional development and career advancement in nursing and other careers. She is a role model and mentor for nurses seeking advanced leadership and executive roles. She is a mentor in the VA Federal Women's Program and the recently established VHA mentoring program. She has been a Preceptor for many nurses within the VA System and for graduate students at several schools of nursing. Known for her commitment to patient-center care, interpersonal skills and caring demeanor, she is highly respected by her colleagues and frequently consulted by nurse executives, medical center directors, and program officials with Veterans Health Administration.



In addition to her many civilian honors, BG (R) Drake received the 91A proficiency designation in 1998 (the highest award for professional accomplishment in the Army Medical Department) by the Surgeon General of the US Army and holds many additional awards and honors. She was awarded the Legion of Merit and Distinguished Service Medal upon her retirement.

Clearly, BG (R) Audrey Drake's contributions to the Army Nurse Corps, Army Medical Department and to our Nation will continue to benefit those soldiers with whom she served, and still serves in her role at the VA, for many years to come. It has been our privilege to have BG (R) Drake as a member of the Army Nurse Corps and we wish her continued success in her future endeavors.

***Womack Boasts of Milestone In Anesthesia Nursing***  
***By John Gilbert, Womack Army Medical Center Public Affairs Officer***

The pains and discomfort that patients receive from injury or while undergoing certain surgical procedures have been longtime concerns for medical practitioners. The U.S. Army, in an effort to alleviate some of that unease in their patients, has been providing specialized training and producing Certified Registered Nurse Anesthetists (CRNAs) for over 45 years.

Womack Army Medical Center (WAMC) has now joined the small number of prestigious military healthcare facilities that have introduced qualified CRNAs to the Army Medical Community. At a ceremony, set inside the Weaver Auditorium, family members, colleagues and others congratulated the first ever graduates of a recently implemented Phase II Anesthesia Nursing Program. The four new CRNA graduates at the ceremony; CPTs Brett W. Evers, Leshia (Lee) M. Hunt, Donald E. Kimbler, and Lisa E. Miller completed a total 30 months of intensive study. This included 12 months of didactic instruction (physiology, biochemistry, theory, research and statistics) at Fort Sam Houston, Texas (resulting in a Master of Science in Nursing Degree in Nurse Anesthesia) and 18 months of clinical study at Womack Army Medical Center.

"By adding the WAMC to the list of clinical anesthesia practice sites, the Army is provided with additional Nurse Anesthetists, such as our initial class graduates," said MAJ Joseph S. Nash, WAMC Anesthesia Nursing Program Director. "WAMC benefits by adding an additional Graduate Level Education Program commensurate with the programs offered at other Medical Centers in the Army."



Back row, left to right: CPT (Chaplain) Joshua Pair; CSM Regina Whitley (Hospital SGM), COL Marilyn Brooks (DCN), CPT Lisa Miller, CPT Donald Kimbler, CPT Brett Evers, CPT Leshia Hunt, LTC Ann Hussa (Asst Prgrm Director), MAJ Joseph Nash (Prgrm Director). Front row, L-R; BG Bill Bester, COL David Maness (Commander).

The graduation ceremony, which was the first of its kind at WAMC featured Brigadier General William T. Bester, Chief, Army Nurse Corps as the keynote speaker. Bester, whose assignments in the Army have included sole anesthesia provider for the Cuban Refugee Operation at Fort Chaffee in 1980, Deputy Commander for Nursing at Fort Leavenworth, Kansas and the Medical Task Force Commander in Hungary and Croatia. BG Bester currently serves as the Commander of the U.S. Army Center for Health Promotion and Preventive Medicine and Chief, Army Nurse Corps.

"His (BG Bester) being the guest speaker for the first graduation at WAMC is so very appropriate," said COL Marilyn Brooks, Deputy Commander for Nursing, WAMC. "His was the vision that started us on the road to getting the program up and running. He has been and continues to be a great source of inspiration to the Army Nurse Corps and is legendary for his efforts to mentor and support junior officers."

Before presenting diplomas, Bester informed the graduating class of the impending pressures that are associated with the field of anesthetics and provided his personal advice for the assurance of successful careers as Advanced Practice Nurses. Following the diploma presentation, COL David L. Maness, Commander WAMC and MAJ Nash surprised BG Bester by announcing to the audience that the Award for Outstanding Student Nurse Anesthetist was named in the guest speaker's honor.

"To so honor a living, non-retired individual in this manner is unprecedented," Brooks said. "It is a testament to the incredibly high regard in which BG Bester is held by the Army Nurses." The stunned Brigadier General, in a slight loss for words, presented the William Bester Award for Excellence to the first ever recipient, CPT Leshia (Lee) Hunt.

"I think it was great to be the first person to be nominated for the Bester Award," Hunt said. "I believe I was just as 'shocked and honored' as General Bester was at that time. The entire ceremony was kind of an historical event for the Army Nurse Corps. I was proud to be a part of it."

### ***A GLIMPSE INTO OUR PAST: A TRIBUTE TO ARMY NURSES***

In 1942 a booklet was written that addressed the story of nurses serving with troops in India and Burma. MG Frank D. Merrill, Commanding General of "Merrill's Marauders," China-India-Burma (CBI) Theater, wrote the forward for this booklet. The words provided inspiration to Army nurses serving in a foreign land, thousands of miles from home, under arduous conditions. Although written over sixty years ago, it remains a lasting tribute to the Army Nurse Corps.



U.S. Army Nurses serving in the China-Burma-India Theater, March 1944.

*During the long hard months of the fighting in North Burma, members of the Army Nurse Corps contributed immeasurably to the success of the campaign.*

*When preparations were being made for initial operations in the Hukawng Valley, hospital units moved into the Ledo area, and set up their installations under torrential rains. Literally "up to their necks in mud," the nurses cheerfully and energetically made comfortable arrangements for their patients first and themselves last.*

*Because living conditions were intolerable and danger of capture by the Japanese existed, some field hospitals left their nurses behind when they moved into forward areas. Complaints by the nurses who were left behind were numerous and loud. They insisted that their job was to go with the hospitals; regardless of conditions, and that they gladly accepted the inconvenience and risks.*

*Nurses of the Air Evacuation Squadrons flew into Myitkyina when the airfield was still under heavy fire. One nurse was wounded. I immediately prohibited nurses from coming to Myitkyina since it seemed to be an unnecessary risk. The reaction of the nurses was angry and violent. I had deprived them of a privilege!*

*In the rear areas and along the Stilwell Road nurses worked without regard to hours in terrific heat and in the wettest area of the world to take care of battle casualties and the sick and the injured. They shared meager supplies of soap, toothpaste, and candy with their patients, and did everything possible to make things comfortable for them and to save lives.*

*To me the opinion of the GI's is much more valuable than the casual observation of officers, and perhaps the highest tribute to the Army Nurse Corps was paid by a soldier in my unit when I was visiting him in the hospital. This soldier had been wounded at Guadalcanal, again wounded in Burma, and at the time I saw him was dangerously ill with scrub typhus. He was barely able to understand what was said to him or talk. He pointed out the nurse on duty in the ward and whispered; "That nurse has been working for over twelve hours, and is a better soldier than any of us. What ever happens to me from now on, I'm not doing any griping."*

*The record of the nurses in India and Burma has been a very fine one and everyone is proud of them. Many of us owe our lives to the devotion to duty and unrelenting fight against death carried on by the members of the Army Nurse Corps on duty in our hospitals* (Reprinted from 1942 booklet written about the Army Nurse Corps in the CBI Theater).

Historical Data located at the Army Nurse Corps Collection, United States Army, Office of Medical History, Office of the Surgeon General, Falls Church, VA. December 2003.

### ***Army Nurses: Please share your MOOTW experiences . . .***

Have you ever wondered where research ideas come from? Well, a new study that is under the direction of LTC (Ret) Janice Agazio, had its origins right here in the Army Nurse Corps newsletter. During 2000-2001, letters and stories were published in the newsletters from nurses stationed in Kosovo and Bosnia detailing some of the patient care requirements and nursing challenges. From reading these personal accounts, Dr. Agazio, who is now on faculty at Uniformed Services University, began to wonder if there were differences in nursing care provided during Military Operations Other than War (MOOTW) or humanitarian deployments. She also thought that, as part of the project, some "lessons learned" could be compiled to assist in training and preparation to help other nurses deploying to similar settings.

These questions led to a grant proposal that was funded in 2002 by the Triservice Nursing Research program and will be conducted by a team of Army Nurse Corps officers to include COL Laura Brosch, LTC (P) Karen Gausman, LTC (P) Beverly Cornett, LTC (P) Richard Ricciardi, and LTC (Ret) Becky Torrance.

Unfortunately, with the war in Iraq, the start of the project was delayed. So now, the project is ready to begin and the team needs volunteers, both active duty and reserve component nurses, to participate in an interview, in person or by phone, to share stories of

MOOTW experiences. Since ANC's have also served in Operation Iraqi Freedom in the interim, the research team is also interested in comparing wartime nursing experiences with those from MOOTW deployments. Please consider volunteering to assist LTC (Ret) Agazio and her team with this project. More information regarding the study is posted at the end of the newsletter. She can be contacted at the USUHS Graduate School of Nursing at 301-295-1004 or [jagazio@usuhs.mil](mailto:jagazio@usuhs.mil).

### ***Human Resources Command (HRC) Update***

Please visit us at <https://www.hrc.army.mil>

#### **Army Nurse Corps Branch Web Page**

The direct address for our web page is: [www.perscomonline.army.mil/ophsdan/default.htm](http://www.perscomonline.army.mil/ophsdan/default.htm). Please visit our website to learn more about the AN Branch and for matters pertaining to your military career. You will be forwarded to the HRC Website until all links are completed.

#### **HPLRP**

On 26 January 2004 the U.S. Army Health Professions Loan Repayment Program (HPLRP) will be available for Army Nurse Corps Officers who have at least six months and no more than 96 months of Active Federal Commissioned Service (AFCS) as an AN officer. The deadline for complete packets to reach Army Nurse Corps Branch is 5 January 2004. The Board will convene on or about 26 January 2004. Point of contact at AN Branch is COL Roy Harris or CPT James Simmons at DSN 221-2330 or CML (703) 325-2330. The HPLRP management office point of contact at the Directorate of Medical Education is Ms. Karyn Hart at DSN 761-4231 or CML (703) 681-4231. Please visit the Army Nurse Corps Branch website for complete details.

#### **Upcoming Boards**

JAN 2003	COL COMMAND
JAN 2003	HPLRP
FEB 2004	CPT/VI
MAR 2004	LTC AMEDD
JUN 2004	SSC (SPECIAL BRANCHES)
JUN 2004	LTHET
JUL 2004	COL AMEDD
JUL 2004	CSC (SPECIAL BRANCHES)

See HRC Online [www.perscomonline.army.mil](http://www.perscomonline.army.mil) for MILPER messages and more board information.

As the Board process continues to evolve, the AN Corps must upgrade its preparation process to ensure our records are seen in the best possible light. Board members view three items; the ORB, Photo and Microfiche. These items are at your fingertips via the following links using your AKO USERID and PASSWORD:

<b><u>Officer Record Brief</u></b> <a href="https://isdrad15.hoffman.army.mil/SSORB/">https://isdrad15.hoffman.army.mil/SSORB/</a>	<b><u>DA Photo</u></b> (only if your photo was taken after 1 OCT 02. Earlier photos will be in hard copy here at branch until the board file is prepared by the DA Secretariat) <a href="https://isdrad15.hoffman.army.mil/dapmis/execute/ImageAcceptProlog">https://isdrad15.hoffman.army.mil/dapmis/execute/ImageAcceptProlog</a>	<b><u>Official Military Personnel File (OPMF)</u></b> (previously known as your microfiche) <a href="https://ompf.hoffman.army.mil/public/news.jsp">https://ompf.hoffman.army.mil/public/news.jsp</a>
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#### **Command and General Staff College**

<b><u>Army Reserve Component:</u></b> <b>Phases 1 and 3:</b> Contact Jennifer West at 703-325-3159. <b>Phases 2 and 4:</b> Fax a DA 3838 to LTC Diaz-Hays at 703-325-2392.	<b><u>CGSC Correspondence Course:</u></b> <a href="https://cgsc2.leavenworth.army.mil/nrs/cgsoc/application/application.asp">https://cgsc2.leavenworth.army.mil/nrs/cgsoc/application/application.asp</a> . You must have an AKO password to enter the site.
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#### **Fellowships**

HRC has opened the nomination process for the White House and Congressional Fellowships. See the AN Branch website for more details. Please submit nominations ASAP. POC: LTC Diaz-Hays at (703)325-2398.

**Generic Course Selection Program**

Information on GCSP is located in our website [https://www.perscomonline.army.mil/ophsdan/anc\\_profdevt.htm](https://www.perscomonline.army.mil/ophsdan/anc_profdevt.htm)

AOC/ASI Producing Courses			
<b><u>Critical Care Course, Emergency Nursing Course:</u></b> Course dates for 2004 are: 18 Jan- 27 Apr 04; 23 May-31 Aug 04; 26 Sep 04- 21 Jan 05. POC is LTC Corulli at HRC, <a href="mailto:corullia@hoffman.army.mil">corullia@hoffman.army.mil</a> .	<b><u>OB-GYN Nursing Course:</u>*</b>  The 2004 Course Dates are: 5 Jan- 27 Apr '04 (course has been filled); 10 May- 31 Aug '04; 13 Sep- 21 Jan 05 Contact MAJ (P) Agin at <a href="mailto:agind@hoffman.army.mil">agind@hoffman.army.mil</a> (please check the website for application due dates)	<b><u>Psychiatric-Mental Health:</u>**</b>  The 2004 Course Dates are: 5 Jan- 27 Apr '04 (seats are still available); 10 May- 31 Aug '04; 13 Sep- 21 Jan 05 Contact MAJ (P) Agin ASAP: <a href="mailto:agind@hoffman.army.mil">agind@hoffman.army.mil</a> .	<b><u>Perioperative Nursing Course:</u></b>  There are still seats available for the 14 March 2004 class. For any questions, please contact LTC Jane Newman at HRC @ <a href="mailto:newmanj@hoffman.army.mil">newmanj@hoffman.army.mil</a> .
Interested applicants for the above courses need to seek support from their chain of command and submit a DA 3838, a recent HT/WT/APFT memo and a preference statement (for follow on assignment). Please check the AN branch web site at <a href="http://www.perscomonline.army.mil/ophsdan/default.htm">www.perscomonline.army.mil/ophsdan/default.htm</a> (click on professional development) for information on application suspense dates to AN branch or contact LTC Corulli, <a href="mailto:corullia@hoffman.army.mil">corullia@hoffman.army.mil</a> or MAJ(P) Agin at <a href="mailto:agind@hoffman.army.mil">agind@hoffman.army.mil</a> .			
<b><i>*(66G) OB/GYN Duty Locations- This is a list of all the MTF's that have OB/GYN services-please use this list when filling out preference statements:</i></b> Korea-121 Gen Hospital; Tripler AMC, Hawaii; Heidelberg, Germany; Landstuhl, Germany; Wuerzburg, Germany; Anchorage, Alaska; Ft Irwin, California; Madigan AMC, Washington; Ft Carson, Colorado; Ft Hood, Texas; Ft Leonard wood, Missouri; Ft Polk, Louisiana; Ft Riley, Kansas; Ft Sill, Oklahoma; William Beaumont AMC, Texas; Ft Belvoir, Virginia; Ft Bragg, North Carolina; Ft Knox, Kentucky; Ft Benning, Georgia; Ft Campbell, Kentucky; and Ft Stewart, Georgia			
<b><i>** (66C) Psychiatric Mental Health Nurse Duty Locations- This is a list of all the MTF's that have inpatient psychiatric services- please use this list when filling out preference statements:</i></b> Korea-121 Gen Hospital; Tripler AMC, Hawaii; Landstuhl, Germany; Wuerzburg, Germany; Madigan AMC, Washington; Ft Hood, Texas; Ft Leonard wood, Missouri; William Beaumont AMC, Texas; Walter Reed AMC, D.C.; Ft Bragg, North Carolina; Dwight David Eisenhower AMC, Ft Gordon, Georgia; Ft Benning, Georgia; Ft Jackson, South Carolina and Ft Stewart, Georgia			

Community Health Nursing Course Dates	
<b>6H-F9 STD/Other Communicable Disease Intervention Course (pre-requisite for the 6A-F5 Course):</b> 8-13 Feb 04 24 Aug- 5 Sep 04	<b>6A-F5 Principles of Military Preventive Medicine:</b> 16 Feb- 16 Apr 04 6 Sep- 5 Nov 04
Contact MAJ (P) Agin at: <a href="mailto:agind@hoffman.army.mil">agind@hoffman.army.mil</a> . Please see your facility's Nursing Education Representative or nursing chain of command if you are interested in attending. Please note FY03 AOC/ASI Course dates are listed at <a href="https://www.perscomonline.army.mil/ophsdan/anc_profdevt.htm">https://www.perscomonline.army.mil/ophsdan/anc_profdevt.htm</a> . Also note that 6H-F9 is now two phases. Phase 1 needs to be completed prior to Phase 2. For information visit the website at <a href="http://www.cs.amedd.army.mil/dphs/CHP/index.html">http://www.cs.amedd.army.mil/dphs/CHP/index.html</a>	

Assignment Opportunities	
<b>66H Lieutenants:</b> Assignment opportunities available for 66H Lieutenants include WBAMC El Paso, TX; 115 <sup>th</sup> Field Hospital, Fort Polk, LA; Ft Sill, OK; Ft Riley, KS; 121 General Hospital, and Korea. Army Medical Center positions are available for winter/summer 2004. I can negotiate follow on assignments for officers that volunteer to select locations, i.e. Korea. If interested, please contact LTC Corulli, <a href="mailto:corullia@hoffman.army.mil">corullia@hoffman.army.mil</a>	<b>HOT! HOT! HOT!</b> <b>66E</b> – Please check our website at <a href="https://www.perscomonline.army.mil/OPhsdan/anc_assignments.htm">https://www.perscomonline.army.mil/OPhsdan/anc_assignments.htm</a> <b>66F</b> – Ft. Hood, Summer 04 31 <sup>st</sup> CSH, Ft. Bliss, TX, now. 47 <sup>th</sup> CSH, Ft. Lewis, WA, now. Korea, Summer 2004, Ft. Irwin Summer 2004. Follow on assignments can be negotiated. Other assignment opportunities are available for 66Fs and 66Es in a variety of locations. Please check our website at <a href="https://www.perscomonline.army.mil/OPhsdan/anc_assignments.htm">https://www.perscomonline.army.mil/OPhsdan/anc_assignments.htm</a> For these and other opportunities, please inquire to LTC Newman, <a href="mailto:newmanj@hoffman.army.mil">newmanj@hoffman.army.mil</a> .



**Company Grade 66H, 66H8A and 66HM5**

\*\*\*\*\*We must have 100% fill on all TO & E / FORSCOM and Korea slots.

**KOREA:** We have openings NOW for 66H and 8A positions. Also looking for interested candidates to assume Company Command in Korea. We can negotiate your follow on assignment if you take one of the openings in Korea.

**GERMANY:** We have openings NOW in Heidelberg, Landstuhl, and Wuerzburg for 66Hs, 66H8As and M5s.

**FORSCOM:** We have openings NOW at the 115<sup>th</sup> CSH and 10<sup>th</sup> CSH for 66Hs, 8As, and M5s.

**66H:** Opportunities exists at Forts Sill, Benning, Stewart, Rucker, Leonard Wood, Redstone Arsenal, WBAMC, Forts Hood & Polk

**66H8A:** Assignment opportunities are at Fort Leonard Wood, Fort Stewart, Fort Sill, WBAMC, Fort Hood, Fort Polk, & Fort Riley

**66HM5:** Assignment opportunities are at Fort Hood, Fort Benning, and Fort Stewart

\*\*\*\*\*Once we identified your assignment, I encourage you to write the Deputy Commander for Nursing/Chief Nurse to give the leadership a chance to get to know you and what some of your goals and objectives are.

**DEPLOYMENTS:** If you are due to re-deploy early next year and you are PCS vulnerable for summer 04, we can negotiate/discuss your next assignment and report date. If you are "PCS Vulnerable" for summer 2004, please give me a call or email me so we can discuss your next assignment. Thank you all very much for the emails referencing your assignment opportunities for next summer.

Please call me or email [gordonv@hoffman.army.mil](mailto:gordonv@hoffman.army.mil).

**HOT-HOT-HOT!!! CPT and MAJ 66H, 8A, M5 DIVISION NURSE Positions:**

25th ID - Hawaii

3rd ID - 203rd FSB - Fort Benning

3rd ID - 703d MSB - Fort Stewart

4th ID - 64th FSB - Fort Carson

1st MED BDE - 566th ASMC - Fort Hood

1st ID - 101st FSB - Fort Riley (Deployed - Intratheater PCS)

1st AD - 125th FSB - Fort Riley

2nd ACR - 2d SPT SQDN - Fort Polk

10<sup>th</sup> MTN - 710<sup>th</sup> MSB - Fort Drum

2d ID - 296<sup>th</sup> FSB - Fort Lewis

62d Med Grp - 549<sup>th</sup> Med Co - Fort Lewis

1<sup>st</sup> ID - 299<sup>th</sup> MSB - Wuerzburg

1<sup>st</sup> AD - 501<sup>st</sup> FSB - Freidberg

1<sup>st</sup> AD - 47<sup>th</sup> FSB - Landstuhl

1<sup>st</sup> ID - 701<sup>st</sup> FSB - Wuerzburg (MUST FILL)

If you are interested in being a Division Nurse, please call LTC Gordon or MAJ Ahearne to discuss what this awesome and challenging position entails.

**MAJ and CPT(P) 66H, 8A, M5 and all ranks 66P:**

Summer 2004 job openings are posted please check the website at:

[https://www.perscomonline.army.mil/ophsdan/anc\\_assignments.htm](https://www.perscomonline.army.mil/ophsdan/anc_assignments.htm)

FORSCOM: Due to current operation tempo all TOE positions are required to be filled at 100%. There are still a variety of critical TOE opportunities available both in FSTs and CSHs. I am looking for someone to fill a 66H MAJ slot at the 115th Field Hospital at Polk. I can negotiate a follow on assignment for officers that volunteer for select locations (Fort Irwin and Fort Polk).

\*\*\*\*\*I have an immediate fill requirement for 66Ps at Fort Bragg, Fort Bliss, and Korea.

I am also looking for a Hem/Onc trained 66H MAJ for head nurse positions at Fort Bliss and Tripler.

Thank you all very much for your support!!!!

MAJ Ahearne: <mailto:patrick.ahearne@us.army.mil>

Office of the Chief, Army Nurse Corps	
<b>Fort Sam Houston Office</b> COL Deborah Gustke LTC Yolanda Ruiz-Isales MAJ Jeanne Larson AMEDD Center and School ATTN: MCCS-CN, Room 275 2250 Stanley Road Fort Sam Houston, TX 78234 210.221.6221/6659 DSN 471 Fax: 210.221.8360 <a href="mailto:yolanda.ruiz-isales@amedd.army.mil">yolanda.ruiz-isales@amedd.army.mil</a> <a href="mailto:jeanne.larson@amedd.army.mil">jeanne.larson@amedd.army.mil</a>	<b>Washington, DC Office</b> LTC Kelly Wolgast Headquarters, DA Office of the Surgeon General 6011 5 <sup>th</sup> Street, Suite #1 Fort Belvoir, VA 22060-5596 703.806.3027 DSN 656 Fax: 703.806.3999 <a href="mailto:kelly.wolgast@belvoir.army.mil">kelly.wolgast@belvoir.army.mil</a> AN Website: <a href="http://armynursecorps.amedd.army.mil/">http://armynursecorps.amedd.army.mil/</a> AN Branch PERSCOM: <a href="http://www.perscomonline.army.mil/ophsdan/default.htm">www.perscomonline.army.mil/ophsdan/default.htm</a>

# Grant Camp 2004

## The Resource Center of TSNRP Invites Applications

Grant Camp 2004 is a grant-writing workshop, presented in two phases, sponsored by the Resource Center of the TriService Nursing Research Program.

**PHASE I**      **23 – 28 May 2004.** *Course presentations will cover Principles for Success; Fatal Flaws; Conceptual Framework; Developing Research Objectives; Research Design & Methodology; Measurement & Statistical Analysis; Timelines; Grantee Organizations; IRB Issues; Budgeting & Personnel; Packaging the Proposal; and much more. Sessions will consist of lectures, round-table discussions, and one-on-one consultations with faculty. RESEARCH PLAN required.*

**PHASE II**      **19-20 August 2004.** Mock scientific review. Participants must submit a complete GRANT APPLICATION applying lessons learned in Phase I. Each participant will experience first-hand the scientific review process, serve as peer reviewer, and learn the key criteria used for scoring.

### Eligibility

- ❖ All Active Duty, Reserve, & National Guard Nurse Corps Officers are eligible to apply. Target audience - novice or junior investigators with limited research experience.

### Requirements

- ❖ Attendance at BOTH Phase I & Phase II of Grant Camp 2004.  
Phase I will be in Bethesda, MD; Phase II is tentatively scheduled for San Diego, CA.
- ❖ Submit a written RESEARCH PLAN for Phase I and a GRANT APPLICATION for Phase II. Refer to <http://usuhs.mil/tsnrm/applying/submissionguidelines.html>. To navigate the website: Click on PHS 398 Forms, select Full Set of PHS 398 Forms, scroll down to Research Grants - Table of Contents, and then **Submit items A – G under RESEARCH PLAN.**

### Submission Deadlines

- ❖ **5 April 2004.** Electronic copy of RESEARCH PLAN and application form must be received in the TSNRP office by 5:00 p.m. Eastern Time.
- ❖ **18 July 2004.** Electronic copy of revised and complete GRANT APPLICATION must be received in the TSNRP office by 5:00 p.m. Eastern Time. Refer to <http://usuhs.mil/tsnrm/applying/submissionguidelines.html>.

### Notification

- ❖ **19 April 2004.** Notification of acceptance and further instructions will be sent to applicants via e-mail by 5:00 p.m. Eastern Time.

### Disclaimer

- ❖ Attendance at Grant Camp does not guarantee funding of your research proposal.

### **Please address questions about Grant Camp 2004 to:**

Maria Burcroff  
Resource Center Coordinator  
TriService Nursing Research Program  
[mburcroff@usuhs.mil](mailto:mburcroff@usuhs.mil)  
Telephone (301) 295-7064 Fax (301) 295-7052  
[www.usuhs.mil/tsnrm](http://www.usuhs.mil/tsnrm)